

BACHELOR OF SCIENCE IN ORGANIZATIONAL MANAGEMENT— HUMAN RESOURCES

"FOR WE ARE GOD'S WORKMANSHIP, CREATED IN CHRIST JESUS TO DO GOOD WORKS, WHICH GOD PREPARED IN ADVANCE FOR US TO DO." - EPHESIANS 2:10

Wise leaders recognize that people are their organization's greatest asset, and leaders today are coming to rely more and more upon their human resources experts to help develop and implement effective workplace policies. The Organizational Management in Human Resources degree combines HR administration with ethical principles of leadership for careers in human resources, management, and other business fields.

THIS DEGREE IS FOR YOU IF:

- You're looking for a career change after being out of the workforce.
- You want to advance in your current position, but don't have the necessary degree.
- You're currently working and want to update your knowledge base.

Organizational Management—Human Resources Focus Areas

Organizational behavior, theory, and practice: Learn how communication, group behavior, culture, environment, and leadership impact organizations.

Human resources administration: Understand the role of recruitment, training, development, compensation, and labor relations in global human resources management.

Leadership, innovation, and decision making: Learn the theories and application of managerial functions as well as processes and techniques for making decisions and solving organizational problems.

Real-world learning experience: CCU's Values-Aligned Leadership Summit brings business executives and students together to discuss the role of values and ethics in the modern workplace.

WHY YOU WANT TO CHOOSE CCU

You have the opportunity to learn with a biblical worldview. CCU offers a complete education designed to develop you intellectually, professionally, and spiritually.

Your life before CCU can work to your benefit. CCU's life experience policy lets you earn credits toward your degree through examination, prior military service, or a business internship program that earns credits in a real-life work environment.

You can attend a program designed for the adult learner. A combination of online instruction and Web-enhanced, in-seat courses gives you greater flexibility to complete assignments while honoring important family and work commitments. We also recognize your work experience as a valuable contribution to online discussions and assignments.

You matter as a person at CCU. You'll receive personal attention from faculty and staff who want to know you as an individual, and help you reach your goals.

Your experience will be reinforced with an emphasis on personal and professional ethics. You will explore philosophy, theories, and values as the basis for ethical decision making.

Your degree is from an accredited institution. CCU is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.



Gain knowledge, practical management skills, and critical abilities with a strong foundation in ethical leadership to positively influence your organization's human resource development and strategy.

OFFERED AT:

- Colorado Springs Center
- Denver Tech Center
- Lakewood Center
- Northglenn Center
- Global Enrollment Center
- Grand Junction Center
- Loveland Center

Contact an enrollment counselor at 303.963.3311 or visit our Web site at www.ccu.edu/ags



WHY LEARNING IS DIFFERENT AT CCU

CCU's personal approach to teaching and learning means you'll receive the finest education available in a small-class-size environment. Our faculty members bring scholarship and experience alive in the classroom, applying a wealth of academic and professional experience, and affording you the advantages of real-life perspectives while you learn.

Major Courses for a B.S. Degree in Organizational Management—Human Resources

Please visit www.ccu.edu/catalog for additional general education or elective course requirements for this degree.

BUS 303A Business Law I (3)

Foundational aspects of business law such as contracts, agency, commercial transactions, and the basic application of these principles to the workplace.

BUS 452A Organizational Behavior (3)

Learn how group behavior affects organizational effectiveness, decision making, and group conflicts; strategies for efficient group and task management; and effective written communication.

BUS 454A Organization Theory and Practice (3)

Organization theory, design, and structure applied to systems management; use of these to analyze leadership, processes, culture, value systems, and change management impacts on organizations.

BUS 455A Innovation and Management Decision Making (3)

Rational analytical tools and effective questioning techniques to facilitate handling routine and non-routine management functions; managing people, information, and capital resources.

BUS 470A Human Resource Administration I (3)

Human resource concepts and issues including EEO; affirmative action; job analysis; labor planning, recruitment, and selection; compensation and benefit administration; Human Resources Information System (HRIS); Occupational and Safety Health Administration (OSHA); and labor relations.

BUS 471A Human Resource Administration II (3)

A continuation of BUS 470 with a focus on compensation, labor relations, and the emerging function of global human resource management.

BUS 474A Leadership and Management (3)

Motivational theory related to individual and group functions including leadership styles, negotiation, and their impact on productivity.

BUS 491A MHR Capstone (3)

Practical implementation of theories and concepts in an individual project that uses library resources and computer database systems for project research.

COM 485A Advanced Interpersonal Relations (3)

Examination of a variety of communication variables related to issues of human interaction including a discussion of theory and faith applied to personal and professional relationships.

RES 350A Business Research and Reporting (3)

Strengthens effective communication skills and cultivates the development of research tools to facilitate persuasive business interactions.

PHL 205A Worldviews (3)

Examines the most prominent worldviews existing today to help understand the basis of each, while presenting a valid case for Christian theism.

HUM 425A Personal and Social Ethics (3)

Explores the philosophy of life, ethical theories, and values as a basis for social ethics, institutional administration, and a responsible lifestyle.

DEGREE QUICK FACTS:

- **120 Credit Hours**
 - 48 General Educ.
 - 36 Electives
 - 36 Major
- Coursework can be completed online
- Minor degree and certificate optional
- Up to 31 credits may be earned from your prior life experiences





THANK YOU FOR YOUR INTEREST IN CCU!

CENTRAL COLORADO REGION

DENVER TECH CENTER

304 Inverness Way South, Suite 150
Englewood, CO 80112
Phone: 303.963.3030, Fax: 303.301.6030

LAKWOOD CENTER

200 S. Garland St.
Lakewood, CO 80226
Phone: 303.963.3300, Fax: 303.963.3301

NORTHERN COLORADO REGION

LOVELAND CENTER

3553 Clydesdale Parkway, Suite 300
Loveland, CO 80538
Phone: 970.669.8700, Fax: 303.301.8320

NORTHGLENN CENTER

10190 Bannock St., Suite 200
Northglenn, CO 80260
Phone: 303.963.3320, Fax: 303.963.3321

STERLING CENTER

100 College Ave.
Sterling, CO 80751
Phone: 970.521.6855, Fax: 970.522.5542

SOUTHERN COLORADO REGION

COLORADO SPRINGS CENTER

1125 Kelly Johnson Blvd., Suite 105
Colorado Springs, CO 80920
Phone: 719.867.5800, Fax: 719.867.5820

PETERSON AFB

Phone: 719.867.5800

SCHRIEVER AFB

Phone: 719.867.5800

U.S. AIR FORCE ACADEMY

Phone: 719.867.5800

WESTERN COLORADO REGION

GRAND JUNCTION CENTER

2452 Patterson Rd., Suite 200
Grand Junction, CO 81505
Phone: 970.242.1811, Fax: 970.242.7092

GLOBAL ONLINE

GLOBAL ENROLLMENT CENTER

10190 Bannock St.
Northglenn, CO 80260
Phone: 303.963.3320

For more information about how Colorado Christian University can give rise to your educational dreams, visit www.ccu.edu or contact an enrollment counselor at 303.963.3311

Colorado Christian
UNIVERSITY

College of Adult and Graduate Studies

8787 W. Alameda Ave.
Lakewood, CO 80226