Do nothing from selfishness or empty conceit, but with humility of mind regard one another as more important than yourselves...

– Philippians 2:3 (ESV)
### DEGREES AND PROGRAMS

<table>
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<tr>
<th>Degree/Diploma</th>
<th>Program Details</th>
<th>Credit Hours</th>
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<tr>
<td>A.S. in Nonprofit Management</td>
<td>Nonprofit Coordinator, Event Planning, Mission Trip Coordinator</td>
<td>60 credit hours</td>
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<tr>
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<td>120 credit hours</td>
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<tr>
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<tr>
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<tr>
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<tr>
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<tr>
<td>Certificate in Entrepreneurship</td>
<td>Entry Level Business Positions, Sales, Development Assistant</td>
<td>12 credit hours</td>
</tr>
<tr>
<td>Certificate in Ethics</td>
<td>Ethics and Compliance Assistant, Client Service Clerk, Compliance Auditor Assistant</td>
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For more information on all programs offered by CCU’s College of Adult and Graduate Studies, visit [ccu.edu/programs](http://ccu.edu/programs).

### CREDIT HOURS

- [15] major core
- [36] major core

### ONLINE CLASSES

- ✓

### SAVE TIME AND MONEY BY TRANSFERRING CREDITS.

#### PRIOR LEARNING CREDIT

Save time and money by earning college credit for your life experience. There are two ways of doing so: credit by portfolio and credit by exam. Build a portfolio of your post-high school personal and professional learning experiences. Or take advantage of low-cost CLEP, DSST, and UExcel testing options to test out of electives and many general education requirements.

- **Associate Degree**: up to 45 credits
- **Bachelor’s Degree**: up to 75 credits

#### TRANSFER CREDIT FROM ANOTHER COLLEGE

If you started a degree at another regionally or nationally accredited college or university, you may be able to transfer credits toward your CCU degree.

- **Associate Degree**: up to 45 credits
- **Bachelor’s Degree**: up to 90 credits

Accepted transfer credits vary by degree program. Check with your CCU enrollment counselor about transfer credit options for master’s degree programs.
ASSOCIATE OF SCIENCE IN NONPROFIT MANAGEMENT

Since nonprofits play a critical role in our society, there is an increasing need for qualified professionals to work in nonprofit organizations. An Associate of Science in Nonprofit Management will provide you with a foundation of knowledge in the governance, finances, fundraising, and program development within the nonprofit/philanthropic field.

With a focus on nonprofit development, marketing, and management, the Nonprofit Management associate degree is designed to give you the general education and foundational requirements necessary to prepare you for a CCU bachelor's degree in Nonprofit Management. The Nonprofit Management associate degree prepares you for an entry-level career in several aspects of nonprofit and philanthropic sectors. Job opportunities could include nonprofit coordination, event planning, mission trip coordination, and arts and culture event assistance.

BACHELOR OF SCIENCE IN NONPROFIT MANAGEMENT

There is an increasing need for qualified nonprofit professionals to effectively manage the business and financial affairs of charitable and humanitarian organizations. CCU's bachelor's degree in Nonprofit Management will provide you with the broad-based knowledge needed to increase effectiveness and bring sustainability to nonprofit organizations.

The management and funding structures of the nonprofit sector offer unique challenges. Not only must the nonprofit manager resolve the same organizational, personnel, financial, marketing, operations, and leadership issues as any for-profit organization, they must also address resource development, governance, management of volunteers, and social entrepreneurship. The Bachelor of Science in Nonprofit Management prepares students for these challenges by focusing on leadership and management, development and marketing, and nonprofit finances and fundraising.

The Bachelor of Science in Nonprofit Management is designed for students who want to become executive directors, operations managers, development managers, or public relations managers for a nonprofit. Some areas include: church and faith-based organizations; missions; health providers; arts and culture; and educational institutions.

BACHELOR OF SCIENCE IN ORGANIZATIONAL MANAGEMENT – CHRISTIAN LEADERSHIP

The Bachelor of Science in Organizational Management with an emphasis in Christian Leadership, is specifically designed to prepare you for leadership in church or parachurch ministries, community-based initiatives, non-governmental organizations (NGO), and for-profit or nonprofit organizations focused on leading change locally and globally. The program combines principles of organizational behavior with biblical standards of leadership, giving you practical management skills and critical leadership abilities.

You will gain a foundation of knowledge relating to the health and growth of church, parachurch, and business organizations. Key management proficiencies are integrated with Christian studies to help you gain an understanding of biblical teachings on motivation, ethics, and teamwork for effective spiritual leadership.
LEADERS BECOME GREAT, NOT BECAUSE OF THEIR POWER, BUT BECAUSE OF THEIR ABILITY TO EMPOWER OTHERS.

– JOHN C. MAXWELL
MASTER OF BUSINESS ADMINISTRATION (MBA)
The Master of Business Administration (MBA) programs at CCU focuses on management and leadership. You will develop critical thinking, decision-making, and people management skills. You’ll explore the concept of “servant leadership” and consider how to incorporate the eternal wisdom and love of Jesus Christ in the way you lead and manage others in the business environment.

CCU’s MBA programs are ideal for adults who aspire toward senior management positions, such as CEO or COO, or want to be successful business owners or ministry leaders. The principles and skills you’ll acquire will apply in both for-profit and nonprofit fields, as well as in the military and law enforcement — virtually any organizational setting.

Colorado Christian University offers four different MBA programs. You will choose one of four emphases: Leadership, Advanced Accounting, Healthcare Administration, and Project Management.

MASTER OF ORGANIZATIONAL LEADERSHIP (MOL)
The Master of Organizational Leadership (MOL) program is focused on effective organizational leadership in today’s uncertain and constantly changing world. You will focus on applying leadership principles to real-world social problems such as environmental issues, immigration, healthcare, genetic engineering, human rights, and more.

This program will zero in on specific contemporary issues that challenge leaders in government, nonprofits, business/economics, community, education, and religion. The concept of “servant leadership” will also be explored to consider how to incorporate the eternal wisdom and love of Jesus Christ in the way you lead others. You will actively engage in endeavors that have a sustainable impact in public policy and social change, encouraging you to think globally and take action locally.

Part of your preparation will come in the form of applying scholarship to systems of communication, including social media. Coursework on social technology and public policy will provide you with unique learning opportunities, robust participation in the American democratic process, and the rules and regulations that influence public policy. By utilizing social media in a positive way, you can influence others while better understanding yourself and your purposes in the process.

MASTER OF SCIENCE IN CRIMINAL JUSTICE
The Master of Science in Criminal Justice program will equip you with the competency necessary to be a successful criminal justice professional, as well as the character and courage of moral conviction to be a force for good based upon a Christian worldview.

If your career goals include a leadership position in criminal justice or a command position in law enforcement or security, then this program may be right for you. It may be well suited for those working in the field of criminal justice who wish to move into a leadership position.

MASTER OF PUBLIC ADMINISTRATION (MPA)
The Master of Public Administration (MPA) program will equip you with the knowledge necessary to provide leadership and management in local, state, and federal government agencies as well as voluntary, proprietary, and nonprofit organizations.

This program is unique in its emphasis to train Christ-centered men and women with an interest in public service to take places of leadership as confident, courageous, ethical, and effective leaders. The degree focuses on building your capacity to facilitate change in organizations and communities through technical competency and servant leadership.
CERTIFICATE IN ENTREPRENEURSHIP

The Certificate in Entrepreneurship will help you develop skills related to “entrepreneurship as a mission.” Our entrepreneur training is a vehicle to share the gospel in the mission field, whether in starting a local franchise, working in a family business, or helping a village become self-sustainable overseas. The Certificate in Entrepreneurship is designed to help you craft an entrepreneurial mindset, which is vital for business start-ups as well as in established organizations.

Entrepreneurship courses include Entrepreneurship as a Mission; Starting and Running a Business; Social, Sustainable and Mission Entrepreneurship; and Entrepreneurial Growth. You will also be required to evaluate opportunities to promote self-employment through creativity and the use of God-given talents.

This is available as a stand-alone program, or you may transfer 12 credits from the certificate to a CCU bachelor’s degree in Business Administration with an emphasis in Entrepreneurship. The Certificate in Entrepreneurship can also be used to supplement a CCU bachelor’s degree, which includes Accounting, Business Administration, Information Systems Management, and Nonprofit Management.

CERTIFICATE IN ETHICS

The Certificate in Ethics offers you a unique combination of classes dealing with business ethics, philosophy, and biblical principles, helping you integrate your worldview into everyday life and work. You will be challenged in our ethics courses to explore how your personal values and morals impact the decision-making process.

Topics of study in this program include business ethics, personal and social ethics, and worldviews. Course content has practical application in work, church, and personal settings.

The Certificate in Ethics is available as a stand-alone program, or you can use it to supplement a bachelor’s degree in Accounting, Business Administration, Information Systems Management, Human Resources Management, Nonprofit Management, Organizational Management in Christian Leadership, or Project Management.

CERTIFICATE IN NONPROFIT MANAGEMENT

The online Nonprofit Management Certificate from CCU will help you gain a deeper understanding of the fundamentals needed to manage a nonprofit or philanthropic organization.

The Certificate in Nonprofit Management focuses on nonprofit finances, management, and program development. If you wish to continue learning about nonprofit management upon completion of this program, you may transfer 12 credits from the Certificate in Nonprofit Management to a Bachelor of Science degree in Nonprofit Management.
Thousands of adult students have already earned accredited degrees from CCU without ever setting foot on campus. How? By completing one of our degree programs that are offered online.*

A DEGREE AT YOUR PACE.

Flexibility is the calling card for online degree programs — and a main reason why the College of Adult and Graduate Studies offers online education through CCU Online.

Whether you routinely travel for work, have an irregular schedule, or keep track of multiple schedules in your family, online courses are flexible enough to work with you. As long as you have internet access, you will be able to log into your courses; you can even complete some assignments on your smartphone.

EARN THE SAME DEGREE.

At CCU, "online" refers only to the format of the courses. You will earn the same degree whether you take courses in a classroom, or online.

When you receive your diploma from us, there will be no indication that the program was delivered online or on campus — because you will be prepared to succeed in your field in the same way that we prepare students who take courses in the classroom.

PREPARE FOR THE FUTURE.

Education is meant to prepare you to succeed both in the workplace and in life. Right now, over half of the U.S. workforce already has jobs that are compatible with remote work.** There are unique abilities and skills needed to be able to work effectively in a remote job position, which is why it’s important for you to be prepared with those skills.

Students who participate in online learning will be challenged to demonstrate superior time management and self-motivation; advanced online collaboration skills and computer literacy; and discipline and perseverance — all qualities necessary to work effectively in a virtual role.

ENJOY COMMUNITY, ONLINE.

Our students learn best in community, that’s why we offer a cohort model of learning for adult students. The cohort system groups you with other students who are in the same degree or certificate program, and you stay together in your courses until you graduate.

*Note: all academic programs in the College of Adult and Graduate Studies are available online, except for core courses in the Bachelor of Science in Nursing (BSN).
