



COLORADO CHRISTIAN UNIVERSITY
Grace and Truth



SPRING 2021 COVID-19 OPERATING NARRATIVE

Preface and Introduction

At Colorado Christian University, we are intentional about building a community of students, faculty, and staff united by a common commitment to Christ. Our faculty and staff are preparing to continue operations in 2021 at CCU's Lakewood campus for full in-person instruction in our College of Undergraduate Studies that preserves the great advantages of a residential Christian college education, but is also safe and healthy.

Last fall, the CCU Future Implementation Team (CCU-FIT) was commissioned to evaluate operational realities and plan for CCU's on-campus operations for the 2020-2021 academic year. During the fall semester, by making weekly adjustments in Academics and Student Life and coordinating with local jurisdictions, the University was able to offer in seat instruction without interruption.

These policies, procedures, guidelines, strategies, and tactics will enable the University to further its educational mission in the safest possible way during the COVID-19 pandemic.

Scope and Vision

Colorado Christian University is forecasting a continuation of on-campus instruction, which will resume after Christmas Break on January 11, 2021 and will conclude on May 8, 2021. Informed by the latest guidance from the Centers for Disease Control, State of Colorado, Colorado - Department of Public Health and Environment, and Jefferson County Public Health Department, the University leadership has committed to delivering our unique brand of Christ-centered higher education in a COVID-19 environment, while focusing on a comprehensive strategy to keep our campus and community safe by limiting the spread of COVID-19 through risk mitigation, personal hygiene and cleanliness, and enhanced health and safety standards for the campus community.

No organization as large as Colorado Christian University can guarantee an environment that is completely free of COVID-19, and the measures described in this summary recognize that reality. While much time and preparation has gone into this effort to protect the Lakewood campus community upon re-opening, the primary onus of responsibility will be vested in the individuals who comprise our community — students, faculty, and staff — who must ultimately take responsibility for their own health and safety and act in a manner that demonstrates care, respect, and consideration for those around them, especially those deemed as 'vulnerable populations.'

CCU's plan is compliant with the Colorado Department of Higher Education's published guidelines and Jefferson County Public Health's orders.

Undoubtedly, as the COVID-19 environment continues to change, CCU will regularly update this plan, with input from internal resources, subject-matter experts, and jurisdictions having authority. As such, this plan is a living document. CCU-FIT is constantly monitoring

the impact of COVID-19, not only for the University, but also the for the Denver metro area and indeed, the nation and world. In an environment of rapid change and uncertainty, the University will regularly seek information and wisdom, striving to be bold and make operational adjustments based on data and information. President Sweeting and his cabinet pledge to be transparent and to keep all University stakeholders informed as the situation continues to evolve. To this end, the most recent guidelines and updates will always be available online at: www.ccu.edu/ccu-cares/.

Caring and Cautious Cougars

Being a part of the CCU community means that all individuals must take extraordinary steps to stay well and persistently protect each other. The Caring and Cautious Cougars campaign is meant to highlight that small actions can make a big difference in preventing the spread of the coronavirus that causes COVID-19 and other respiratory illnesses. Taking responsibility for your own health will help keep others in the CCU community safe, especially those who are most vulnerable.

This campaign utilizes a vibrant approach to changing norms associated with community protective measures, social distancing, mask wearing, increased hygiene, and reduction of precarious behaviors. The University will leverage innovative methods and communication strategies of outreach, engagement, education, and enforcement strategies. Strategies include:

- Integrate the University's COVID-19 action plan through all operations and functions of the University.
- Deploy strategic messaging and engagement campaigns that support mask usage, social distancing, community hygiene, and best practices when ill.
- Publicize campaign materials that focus on care, compassion, and personal responsibility.
- Initiate awareness-level training for all students, faculty, and staff that communicates the requirements and expectations for the new health and safety procedures and the consequences for non-compliance with these University policies. The training includes an acknowledgement of expectations within the community.
- Continually update and refine the University's official COVID-19 action plan and website.

Academic Affairs – College of Undergraduate Studies

The College of Undergraduate Studies has adopted a “high-flex model” of student learning for in-seat courses, which allows for in-seat instruction for the 2020-21 academic year while, at the same time, providing alternatives for those students and faculty who need/want to participate remotely. Every undergraduate student will have the flexibility of in-seat and remote options for the entirety of the 2020-21 academic year or for a portion of the semester. Deans and faculty in the College of Undergraduate Studies are planning to

use existing class cohorts and times, but with adjustments to allow for social distancing and limited numbers of persons per room or gathering, and some students and faculty to join via distance. Faculty are also planning their courses to be flexible in case all learning moves remote at some point during the semester.

- Class Sizes: No more than 50 students per class or 50% room capacity, whichever is less. Classroom furniture has been adjusted to support reduced occupancy requirements. A limited number of larger classes will be relocated into spaces such as Anschutz Great Room, Whitfield Commons, Anschutz Game Room, and possibly the Event Center. Other classes will move into spaces that will accommodate the enrolled students.
- Accommodations via technology will assist some faculty or students who need/want to participate only remotely per the **“high-flex model.”** All classrooms will have:
 - Webcams with tripods and a 10-meter USB extender, so that users can move the camera around the room to get their desired angle.
 - Document cameras, which will function as whiteboards for students joining remotely.
 - Headsets, individual for all faculty, with amplification for the classroom.
 - Faculty will recruit students in each class who will serve as Educational Technology Assistants and will assist with technology/bringing in students remotely and troubleshooting.
- Additional provisions for School of Music take into account the need to protect students and faculty when playing instruments, singing, performing, and practicing.
- Laboratory classes will adjust for social distancing, with hands-on learning and data collection to be done in-seat as much as possible within the scheduled lab sessions. All personal hygiene and sanitation protocols established by the professors will be honored.
- Field experiences and student travel/performances:
 - Outdoor Leadership program: Students must voluntarily consent to participate in outdoor leadership field experiences, as well as undergo training on COVID-risk management involving transportation, equipment, meals, shelters, and evacuation plans; students in the field will have daily wellness checks.
 - Music and Theatre performances will follow current national, state, and local guidelines and will livestream events or hold outdoor performances when needed.
 - Education field experiences and student teaching: The state has allowed flexibility in terms of how students can fulfill their field hours; more detail is expected from the Colorado Department of Education.
 - Nursing clinical experiences: The Colorado Board of Nursing and their accrediting agency have issued guidelines for clinical hours — required clinical hours can be reduced and can be achieved remotely; further guidelines will be forthcoming.

- Clifton Fowler Library has protocols in place for adjustments to entrance/exit process, study area limits, circulation desk safety, disinfecting returned books and surfaces, and social distancing. Where person to person contact is required, plexiglass barriers have been installed.
- A new attendance policy has been put in place. Faculty will take attendance via the card tap system all semester for all classes. This will ease “contact tracing” problems if a student becomes ill. Faculty will have records of those students who are in-seat and those who are joining remotely. This will also help students inform professors and Student Life of needs and will be consistent across campus.
- 6-ft. social distancing will be in place per national, state, and local guidelines.
 - All faculty and students will wear masks in classes, as required by current Colorado state and Jefferson County guidelines.
- Faculty will sanitize teaching stations in between classes, and end class five minutes early as needed to offer additional moving time. Sanitizer will be available in classrooms for students to wipe down tables before class.
- Every class will have a “back-up” plan in the event that a professor becomes ill. Deans will coordinate with individual faculty. This will likely mean that all classes should have a designated substitute ready, or perhaps a teaching community ready.
- Some faculty have requested accommodations to teach remotely. The Vice President of Academic Affairs (VPAA) and Deans in the College of Undergraduate Studies are working collaboratively on these situations. VPAA will allow (and in some cases encourage) some course-sharing among faculty. If a faculty member will be 100% remote from the beginning of a course (this will be very rare), the VPAA would like to provide in-seat students meetings some of the time under the direction of another faculty member. The Deans will make these decisions with the best experience for students in mind.
- Tutoring will continue remotely via Brainfuse and Zoom. Schools in the College of Undergraduate Studies that offer tutoring in-person will follow current federal, state, and local health regulations, while supporting student learning.

Campus and Student Life

CCU acknowledges the reality of living and operating in a macro COVID-19 environment. As a University, we are committed and prepared to respond and adapt when cases arise. University officials consider the health and welfare of our students, staff, and faculty as our top priority. Although COVID-19 testing will not be required as a condition of enrollment, all members of the CCU community are expected to comply with the guidelines outlined, as well as any ancillary policies or procedures implemented during our return to campus life. In particular, students will be required to maintain the Cougar Commitment and Waiver of Liability. The Cougar Commitment is an agreement of standards for students in the College of Undergraduate Studies to prevent the spread of COVID-19 on campus. This agreement

will include standards of behavior, health, and safety, as well as a waiver of liability. As part of the Cougar Commitment:

- All students will complete a confidential health survey and baseline temperature check upon return to campus.
- All students will monitor for and report all symptoms of COVID-19 to the appropriate University officials.
- All students will abide by critical personal safety protocols including wearing face masks when required, enhanced personal hygiene practices, adhering to safe social distancing practices, and following all safety instructions and signage.
- All students will keep their personal belongings and all living, studying, and working spaces clean.
- All students will participate in contact tracing and quarantine procedures under prescribed protocols.
- CCU will provide resources for students on testing centers near campus, and can assist in the facilitation of that process, should it be necessary.

University Health Services and Specific COVID-19 Support

As part of the University efforts promoting a healthy campus environment, specific protocols have been developed should a student residing either in the residence halls or off campus become symptomatic, presumptive positive, or COVID-19 positive. Should the need arise, students who are required to quarantine or isolate will have resources made available to them to provide care, counseling, food services, and other services to include the ability to continue their studies via distance learning through the “high-flex model.”

Upon re-entry to campus in August, all students, residential or commuter, will be required to complete a personal health survey and undergo a baseline temperature check. Individuals who have fever at or greater than 100.4, cough, breathing trouble, chills, muscle ache, sore throat, loss of smell/taste, change in taste, headache, or had close contact with a person that a lab confirmed to be infected with the COVID-19 will be required to quarantine until cleared to return to class/campus.

To prevent the potential spread of COVID-19 and to promote social distancing and maximum hygiene, University Health Services will not accept walk-in appointments during the 2020-21 academic year. Students who need to see the CCU nurse in Health Services should make an appointment either by calling the office or scheduling online.

Protocol for students who are symptomatic for COVID-19:

- Stay home: Either in their CCU apartment or off-campus residence.
- Contact their healthcare provider, CCU Health Services, or use tele-health resources to get advice on next steps. This can be through your personal healthcare provider or insurance program.

- If advised to do so, get tested for COVID-19. CCU will provide resources for students on testing centers near campus, and can assist in the facilitation of that process.
- All residential students who exhibit symptoms of COVID-19 will be asked to return home to their permanent residence or to self-isolate in a separate CCU facility for a minimum of 10 days, until they have been fever-free for at least 24 hours without the use of fever-reducing medication. Students may opt to be tested for COVID-19 at that time or simply self-isolate until cleared to return to campus/class (either by testing negative for COVID-19 or completing the minimum 10-day isolation with resolution of symptoms).
- All off-campus students who exhibit symptoms of COVID-19 will be asked to remain home, off-campus. Students may opt to be tested for COVID-19 at that time or simply self-isolate for the minimum 10-day period before being cleared to return to campus/class (either by testing negative for COVID-19 or completing a minimum 10-day quarantine with resolution of symptoms).

Students who test positive for COVID-19, experience symptoms of COVID-19, or have been exposed to someone who has tested positive for COVID-19 must contact their RD (if they live on campus) or the Dean of Students (if they live off campus). This case manager will then initiate a process that will inform faculty that students will miss class and be continuing study remotely as symptoms permit.

University Residence Halls

CCU believes that on-campus housing is an important component of the student experience. CCU's apartment-style living means that students can live and operate as a "family-unit" throughout the semester, which provides greater advantages versus traditional college dormitories. The University will continue to honor housing contracts for 2020-21 academic year, with no changes to occupancy or previously made roommate agreements. Several new protocols have been identified to promote residents' health and safety while living on campus.

- Strategic coordination of move-in periods to promote social distancing and limit the density of common spaces and elevators.
- A modified guest and visitation policy to limit guests within residence halls and reduce overall density of the facilities: The only guests allowed in a student's apartment are those who live on campus, either in the same building or another residence hall. As we seek to start the semester with the greatest amount of caution and care, there will be NO inter-residence hall visitation allowed apart from university operations (i.e., student facilities workers, desk attendants, RA's on rounds, etc.). In addition, no more than four guests may ever visit a residence hall apartment at the same time. Students living off-campus and any guests of a student are not allowed to visit any residence hall on-campus. These policies are intended to minimize the comings and goings of students across campus. Students living on-

campus may visit a student living in another building in the common lobby space only. Students are not permitted to visit the apartment of a student in a hall in which they do not also live. All indoor visitation must include face mask wearing, unless inside an apartment.

- Marketing and communication campaigns targeting residential students and explaining healthy practices and instruction on room cleaning, including a modified roommate contract to include enhanced standards of cleanliness and hygiene for residents.
- It is recommended that students bring their own thermometer to routinely keep track of their health.

On-Campus Dining

Undergraduate students will continue to have a variety of on-campus dining options that all meet state and local health requirements. CCU continues to partner with Sodexo services for food service in the CCU Dining Commons, Cougar Den, Food for Thought Café, and Arturo's Café.

To limit the number of individuals and interactions within all food service locations, the University will provide more grab-and-go and to-go options. The number of people allowed within the Dining Commons and other food service locations will also be limited to maintain proper physical distancing, consistent with the State of Colorado guidelines for food service and restaurants, including removal of 50% of tables and chairs from Dining Commons. Where person to person contact is required, plexiglass barriers have been installed.

All areas will be clearly noted as to walkway flow, established with markings on the floor to direct traffic. Students will be served on a first-come, first-served basis. In an effort to promote safe food handling, dining services personnel will prepare and provide all meals, and no self-service stations will be available. Sodexo will also provide increased floor attendants to wipe down contact surfaces as guests arrive and leave. Students and employees will have one entrance and one exit to the facilities. Before and after eating, all individuals should wash your hands thoroughly to reduce the potential transmission of the virus. If dining on campus, individuals will be required to wear their mask or face covering until they are ready to eat and then replace it afterward.

NCAA Division II Athletics

On August 6, 2020, the Rocky Mountain Athletic Conference (RMAC) Presidents' Council postponed conference schedules and championships for fall sports (Football, Men's Soccer, Women's Soccer, Volleyball) to the spring semester except for cross country which shall compete as originally scheduled. Additionally, the Council agreed that men's and women's golf could continue its non-championship segment competition this fall.

After considerable deliberation, the Council's decision was made based on the recent National Collegiate Athletic Association (NCAA) Board of Governors' mandate of the NCAA Resocialization principles and the Division II Presidents Council decision to cancel fall championships. The RMAC decision allows league members further opportunity to align with the student-athlete safety measures outlined in the NCAA document to prepare for competition.

Beginning Friday, December 4, 2020, CCU Men's & Women's Basketball teams are slated to begin their NCAA Division II Championship season. Despite an NCAA mandated schedule reduction, the basketball teams are currently scheduled to play an RMAC only conference schedule. Both Winter and Spring NCAA Championship Schedules are still in place moving into the 2021 spring seasons. Therefore, Baseball, Softball and Men's & Women's Outdoor Track, and Men's & Women Golf seasons are still on schedule to compete within the RMAC and also play an NCAA Championship postseason.

Additionally, CCU Fall sport teams including Volleyball, and Men's & Women's Soccer, are scheduled to begin their abbreviated championship seasons beginning in January and March respectively. These seasons will culminate with an RMAC tournament, but there will be no NCAA postseason Championships. At this time, it is likely that all winter and spring sport events will be played without fans. Game management details, including allowing fans to be present, will ultimately be determined based upon state and local health protocols, which continue to be extremely fluid.

Human Resources and Remote Work

The Human Resources department at CCU, in conjunction with CCU-FIT, has taken great steps to develop policies and resources to assist supervisors and employees during the 2020-21 academic year. Since the onset of the pandemic, HR has been addressing the unique challenges COVID-19 has presented to the workplace. HR partners with offices, departments, and divisions across the University in navigating impacts associated with COVID-19 and employee affairs. HR has established a dedicated webpage for employee COVID-19 information: <https://www.ccu.edu/ccu-cares/faculty-staff/>.

In select divisions and departments, remote work for employees will remain a fundamental option for the 2020-21 academic year. It is further understood that employees in some positions cannot adequately perform their functions remotely. Each vice president will work within their divisions to identify where remote work is viable and applicable.

The current state and county mask orders indicate that employees must wear a mask in any shared, indoor space that accommodates people outside your household, including spaces divided by physically distanced cubicles. Employees with a shared office space who would like to explore opportunities to work from a non-shared space should communicate with their supervisor who can pursue the request with the divisional vice president.

Conclusion

As Colorado Christian University seeks to respond and adjust to the circumstances resulting from COVID-19, the health and safety of our community remains the top priority in the University's planning and preparation. This executive summary and subsequent University plan is governed by the latest health recommendation, guidelines, protocols and orders from the Centers for Disease Control and Prevention, the State of Colorado, and Jefferson County Public Health. This plan is intended to comply with all applicable University, local, state, and federal laws and regulations. In the absence of specific regulatory mandates for situations, best emergency management practices shall be followed.

These 10 individuals comprise CCU-FIT and in some instances lead subcommittees that are comprised of or engaged with dozens of faculty, staff, and outside experts.

- Dr. Donald W. Sweeting – President
- Mr. Dan Cohrs – Executive Vice President/CFO
- Mr. Jim McCormick – Senior Vice President and Vice President for Student Life
- Dr. Janet Black – Interim Vice President of Academic Affairs, College of Undergraduate Studies
- Dr. Sarah Scherling – Vice President of Academic Affairs, College of Adult and Graduate Studies
- Mr. Eric Hogue – Vice President of University Advancement
- Mr. Shannon Dreyfuss – Vice President of Campus Development
- Mr. Thom Scheffel – University Counsel
- Mr. Rick Garris – Assistant Vice President of Human Resources
- Mr. Lance Oversole – Assistant Vice President of Communications and PR

A centralized email has been established to provide an avenue for community members to submit questions and provide important information. Students, faculty, staff, parents, and visitors may send questions to COVID@ccu.edu.

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CARING & CAUTIOUS COUGARS

If you are in a CCU building, hallways, public spaces, or as anytime social distancing is required, we are observing a **NO HANDSHAKING** guideline as part of a social distancing precaution in light of COVID-19.



Wash your hands with a tissue, then and wash your hands.

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CARING & CAUTIOUS COUGARS

Small actions can make a big difference in preventing the spread of coronaviruses that cause COVID-19 and other respiratory illnesses. Following these guidelines and taking responsibility for your own health will help keep others in the CCU community safe, especially those who are most vulnerable.



Protect Your Bubble
Avoid close contact with others, especially those who are sick or symptomatic.



Don't Be Gross
Cover coughs and sneezes with a tissue, then throw the tissue in the trash and wash your hands.



Mask Up!
If you are in a CCU building, wear a face mask in all hallways, public spaces, and common areas, as well as anytime social distancing is not possible.



Keep It Clean
Disinfect frequently touched surfaces, areas, and objects.



Hands Down
Avoid touching your eyes, nose, and mouth.



Get High on Hygiene
Wash your hands often with soap and water for at least 20 seconds. Use hand sanitizer, as well.



Be An Introvert
Stay home when you are sick or symptomatic, unless to consult a medical professional.



If you have a fever at or greater than 100.5, cough, breathing trouble, chills, muscle ache, sore throat, loss of smell/taste, change in taste, headache, OR have traveled to a high risk area within the last 14 days or had close contact with a person that a lab confirmed to be infected with the COVID-19, please consult with your doctor or a medical professional about next steps.

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CARING & CAUTIOUS COUGARS

KEEP IT CLEAN
Disinfect frequently touched surfaces, areas, and objects.




CARING & CAUTIOUS COUGARS

Thank you for practicing **SOCIAL DISTANCING.**



LIMIT OF
in elevator **4**

Face Masks are **REQUIRED**



PLEASE
SIT HERE

To maintain social distancing, please do not rearrange seating.



STAY SAFE

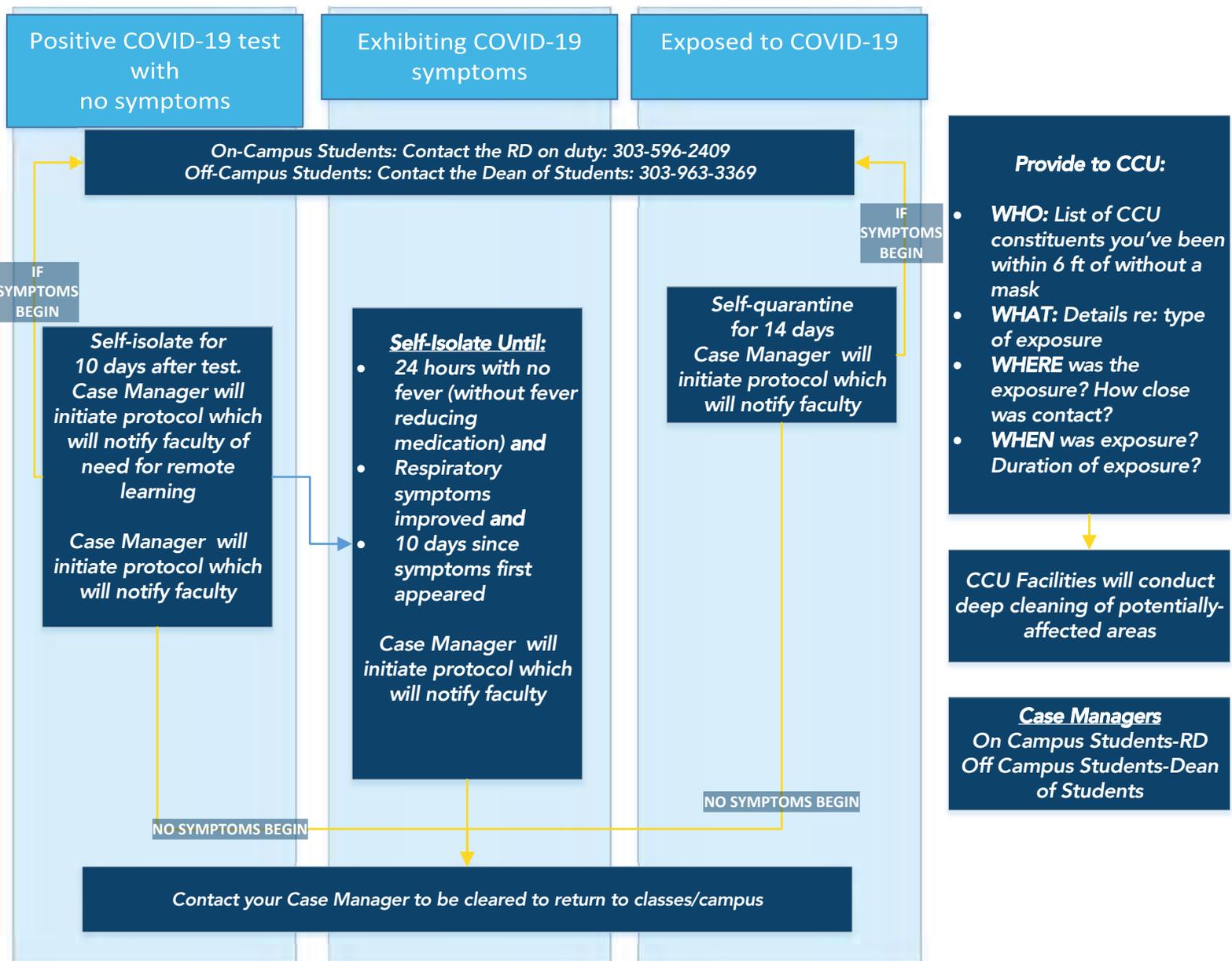
Thank you for practicing **SOCIAL DISTANCING.**





CARING & CAUTIOUS COUGARS

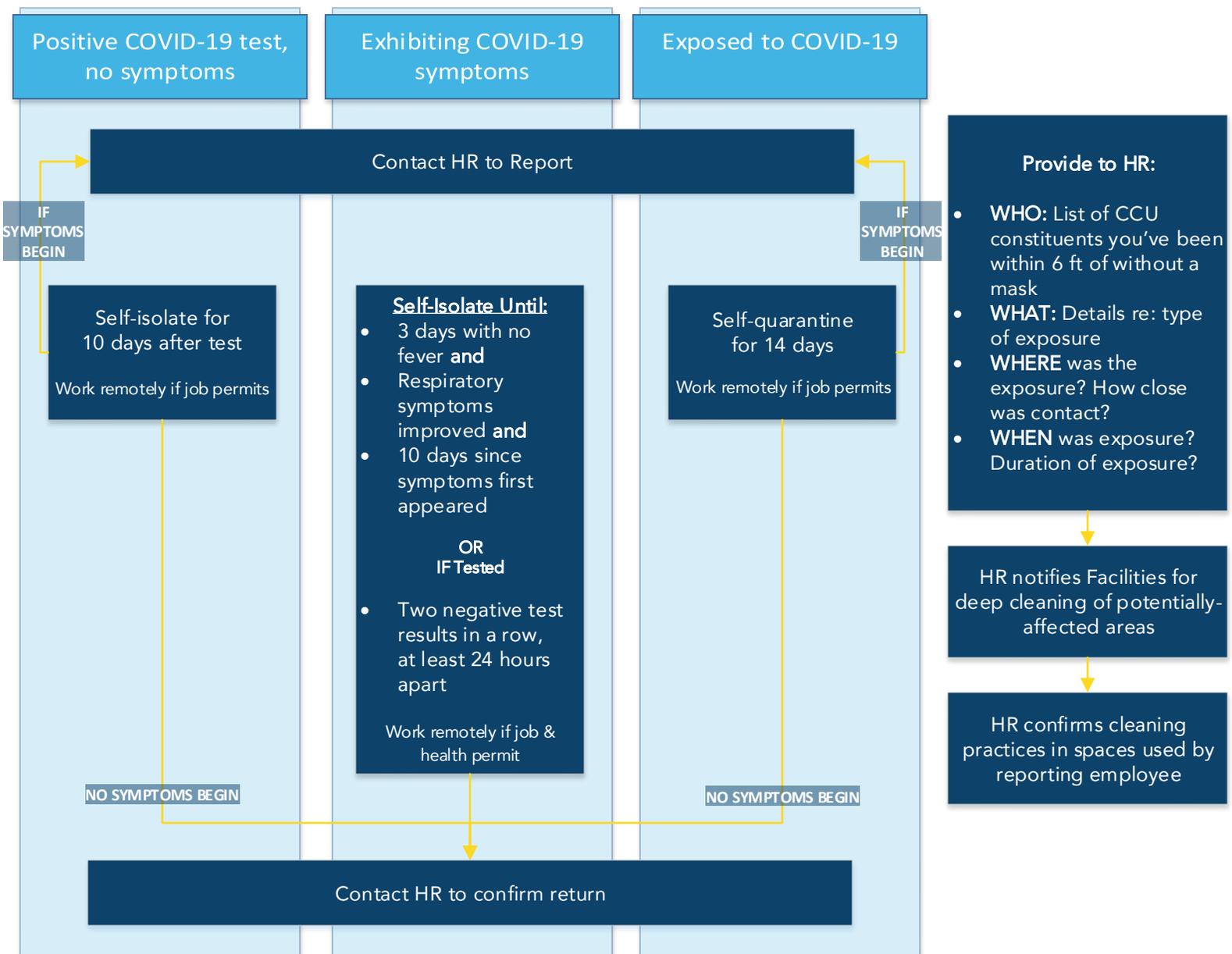
Student Exposure, Symptoms & Testing Flowchart





CARING & CAUTIOUS COUGARS

Employee Exposure, Symptoms & Testing Flowchart



[CDC guidelines re: exposure](#)

[CDC guidelines re: ending self-isolation](#)

[CDC guidelines re: ending quarantine](#)

Updated 7/31/2020

Visit ccu.edu/ccu-cares for the latest version



Cougar Commitment – Community Agreement: 2020-21

Due to the current health crisis and the unique makeup of the CCU's on-campus community, this agreement has been instituted for students in CCU's College of Undergraduate Studies to be informed of what is necessary to keep the CCU community safe and thriving. This agreement also expresses the University's commitment to provide an atmosphere for study, personal exploration, involvement in interpersonal relationships, spiritual development, and growth that is conducive to students achieving goals, while enjoying living and learning in as safe and healthy environment as possible.

Living in daily fellowship with others in the Christian community is a privilege and an expression of God's grace. In recognition of this privilege, the University places great value on the quality of relationships in our community and believes that serving others is one of the highest callings we are asked to aspire to in living a biblical lifestyle. The University believes the greatest expression of fellowship and the highest principle for relationships are love, care, and concern for others — especially as students, faculty and staff navigate the COVID-19 challenges on campus. The University views this commitment as a means of stewarding the gifts, talents, and health of those around us as we journey together through this unusual time.

Given that foundation of regarding others as better than ourselves (Philippians 2:3), the University will require our students to follow these health and safety guidelines as a condition of enrollment for the fall 2020 semester:

- 1. Social Distancing:** Students should stay at least six feet apart and be mindful of social distancing in enclosed spaces. This includes being aware of situations, on or off campus, where it might not be advisable to gather in small or large groups.
- 2. Personal Hygiene:** Students should wash their hands often with soap and water for at least 20 seconds, and use hand sanitizer, throughout the day.
- 3. Wearing of Face Coverings:** If you are in a CCU building, wear a face mask in all hallways, public spaces, and common areas, as well as anytime social distancing is not possible, in accordance with CCU protocols and state and county mandates.
- 4. Residence Hall Room Agreement:** Adhere to the residence hall room agreement that all on-campus students will discuss and sign among their apartment mates.
- 5. Stay-At-Home and Notify:** If you have a fever above 100.4, or are experiencing any COVID-19 or flu/cold symptoms, you will be required to return home to your permanent address, or quarantine in your CCU apartment or a CCU quarantine facility. You must also notify the appropriate University personnel. In this case, you will attend classes remotely until you are cleared to return to in-seat classes.
- 6. Quarantine Off Campus:** If you are a commuter student you will not be allowed to enter campus if you are exposed by close contact or have COVID-19 symptoms. In this case you will attend classes remotely until cleared to return to in-seat classes.

7. **Cleaning:** Clean and disinfect frequently touched surfaces and adhere to the wishes of your roommates or family regarding hygiene.
8. **Temperature Checks:** Students are asked to adhere to temperature checks at various times during the semester — including a baseline check before classes begin and random checks as deemed necessary by the University.
9. **COVID-19 Screenings:** Students will inform the University by established protocols if they have been in close contact with anyone with COVID-19 symptoms or with anyone who has tested positive. This information must be reported and in some cases, it will be necessary for the University to use your name in the process of contact tracing. The University has a commitment of confidentiality and will only disclose your name with your permission (or without permission in an emergency situation).
10. **Self-isolation and Quarantine:** Students experiencing symptoms of COVID-19 must isolate themselves for 14 days in appropriate housing, per the University protocols, and students who have been exposed may need to quarantine for 14 days. This might include returning home to your permanent address, or quarantining in your CCU apartment or a CCU quarantine facility during the required period. In this case you will attend classes remotely until you are cleared for a return to in-seat classes.
11. **Bi-weekly Surveys:** Students will be required to fill out a survey twice per week on their risk or symptom status. This survey, when submitted, will report to the University the possibility that you need to enter into COVID-19 protocols.
12. **Travel Reporting:** All students traveling after they arrive at CCU for the fall semester must report that travel to the University. Anyone who has traveled into an identified hotspot (area of infectious spreading) of COVID-19 may be required to self-quarantine for 14 days or go through an everyday temperature check for 14 days. You might also be required to attend classes remotely until you are cleared to return to in-seat classes.

Data has shown that *typically* students aged 18-25 recover fairly quickly from this virus, should they exhibit symptoms at all. The University continues to pray that God will keep our community safe and that the virus will not significantly impact our students, staff, and faculty. If you must self-isolate or quarantine, we have protocols in place to check in daily with you and to make sure you have the resources (meals, remote learning, etc.) to help you continue to be as successful and healthy as possible as a CCU student.

Your signature denotes your agreement with the above expectations that have been outlined by the University and that you agree to adhere to the protocols set forth by the University for as long as they are required. You also agree that you recognize that the fast-changing situation regarding this pandemic may require changes to student protocols, and you agree to abide with any future changes that are implemented for safety reasons.

“We should love one another. This is how we know what love is: Jesus Christ laid down His life for us. And we ought to lay down our lives for our brothers ... let us not love with words or tongue, but with actions and in truth. Since God so loved us, we ought to love one another. Whoever loves God must also love his brothers.”
-1 John 3:11-16, 18, 4:11, 21



COVID-19 Disclosure, Assumption of Risk, Release and Waiver of Liability, Hold Harmless and Covenant Not to Sue Agreement

Student's Name: _____ (hereinafter the "Student")

In consideration for permitting Student to enroll at Colorado Christian University (CCU), the undersigned, for themselves, and for their respective heirs, personal representatives, successors and assigns, understand and agree as follows:

Disclosure: Although the young and healthy tend to have less severe cases of COVID-19, every case of this disease is potentially permanently life-altering or deadly, particularly in those with the following risk factors, including but not limited to, asthma, hypertension, diabetes, liver disease, kidney disease, immune suppression, or neurologic disorders affecting respiration. I acknowledge and understand that my enrollment, participation, or involvement in any form of activity at CCU, which includes activities sponsored by or facilitated by CCU, or any activity that I participate in as a result of my being a student at CCU, regardless of location, includes the risk of exposing myself to COVID-19, or any similar or related infectious virus, condition or disease (hereinafter collectively referred to as "COVID-19"), due to possible person-to-person transmission through breathing, physical contact, contact with stable surfaces, or other methods of infection or exposure. I fully acknowledge and assume these and other related hazards and risks.

Assumption of Risk: I acknowledge and understand the contagious nature of COVID-19 and I voluntarily assume the risk of being exposed to or infected by COVID-19 through travel to or participation in educational or extracurricular programs as a result of my being a student at CCU and that such exposure or infection may result in personal injury, illness, permanent disability, and death to me or anyone I may come in contact with.

Release and Waiver of Liability: I understand and acknowledge that the risk of becoming exposed to or infected by COVID-19 may result from the actions, omissions, or negligence of myself and/or others, including, but not limited to, students, CCU employees, trustees, officers, volunteers, invitees, activity participants, and their families, (hereinafter collectively referred to as "Parties") regardless of location, as a result of my being a student at CCU. I hereby forever release, waive, discharge and hold harmless CCU and any of the aforementioned Parties from any and all liability proceedings, actions, causes of action, suits, debts, covenants, contracts, controversies, agreements, promises, variances, damages, judgments, executions, claims, obligations, costs, expenses, losses, exposures, liabilities, duties and demands whatsoever, of every name and nature, in law or equity, known or unknown, suspected or unsuspected which I ever had, now have or hereafter can, shall or may have against CCU and any of the aforementioned Parties as a result of my being a student at CCU.

Governing Law: This Agreement will be governed by and construed in accordance with the laws of the State of Colorado.

Acknowledgment of Understanding: The undersigned have read this COVID-19 Disclosure, Assumption of Risk, Release and Waiver of Liability, Hold Harmless and Covenant Not to Sue Agreement (hereinafter referred to as "Agreement"), having had the opportunity to ask questions about the same. The undersigned fully understands that by this Agreement, the undersigned are giving up substantial rights in connection therewith, and that this Agreement is contractual and not a mere recital. The undersigned acknowledge that they are signing this Agreement freely and voluntarily.