

Drug Use (Employees and Students)

The following section describes the University's policy regarding the sale, manufacture, distribution, possession and use of illegal drugs on or off University property or at University-sponsored events or programs in accordance with federal, state and local laws.

As a part of the campus commitment to be drug free, the University upholds all laws against distribution, use, knowing about, and possession of any controlled substance on- or off-campus, in University operated facilities and at University events or activities.

Students engaging in activity, which include the presence of illegal drugs or the abuse of legal prescription drugs in any way on campus, or at any time in the off-campus community, will be dealt with swiftly and quickly. It is the University's solid belief that illegal drugs of any kind are wholly inappropriate in the lives of its students. The University will cooperate fully with local and federal authorities when dealing in situations involving them. It is the University's hope that any student who finds himself or herself faced in a situation where drugs are being used will immediately leave the situation or call the appropriate authorities.

Although possession and use of marijuana is no longer a crime in the State of Colorado, the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana (smoked or edible) continues to be prohibited for all CCU students on or off campus. In addition, all CCU students are prohibited from use of synthetic marijuana (i.e. K2 or Spice or any other synthetic product which, when consumed mimics the effects of cannabis). Students are prohibited from possessing marijuana on or off University property, attending classes or university events under the influence of marijuana, and are not allowed to sell or distribute marijuana in any way. Use of marijuana under medical marijuana laws will not be recognized. In addition to illegal drugs, students are prohibited from using prescriptions that are not prescribed to that individual and substances that are meant to illicit a feeling of being "buzzed", high or intoxicated. The use of any substance to alter one's personality, behavior, physical or emotional state or to enhance academic or athletic performance is strictly forbidden. Violators of this policy will be subject to disciplinary sanctions as outlined in the standards of conduct section of this handbook.

Students who find themselves in a dependence situation involving drugs are encouraged to come forward to a Student Life staff member on their own will with no threat of disciplinary action and a promise of help, assistance, and love.

Prohibited Conduct Related to Drug Use, Possession, or Distribution

a. Possessing, using, manufacturing, cultivating, selling, passing, or distributing any controlled or illegal substance, designer drug, synthetic cannabinoid (i.e. Spice or K2), or prescription drugs. The possession and use of marijuana and medical marijuana is also prohibited even with a prescription. The term use includes, but is not limited to, drinking, ingesting, or introducing any amount of prohibited substance into one's body.

- b. Possessing and/or use of any drug paraphernalia, i.e. bowls, rolling papers, pipes, hookah pipes, bongs, "homemade" smoking devices, and other smoking device or smoking paraphernalia for intended or implied use of any form of drug.
- c. Using substances not necessarily considered illegal, but are used in a manner to elicit a feeling of being "buzzed", high or intoxicated (this includes use of marijuana. The use of any substance to alter one's personality, behavior or physical or emotional state is strictly forbidden.
- d. Misuse of over-the-counter drugs or prescription drugs This includes inappropriate sharing of prescription drugs.
- e. Using mail services to purchase, pass, or distribute illegal drugs.